



Employee #

Employee Name (Please Print)

This Agreement was made on _____, 20____, by _____
 and Kyocera Wireless Corp.

Employee understands fully that it may take two working days in which to complete the direct deposit transaction, and as a result of this transaction, the employee credits may be recorded two days after the check date.

In addition to the above, the Employee is aware that the Federal Reserve Bank (ACH Control) does not allow weekends and/or holidays as posting dates.

Employee agrees to indemnify, defend and hold Kyocera Wireless Corp. harmless from each and every claim, demand, loss, action, damage, cost and attorney's fee arising out of, or incident to, the operation of this Agreement.

Either party may terminate this Agreement by giving the other party one pay period's prior written notice. This Agreement shall remain in effect with respect to any entries initiated by the Employee prior to such termination.

(Employee Signature)

	Financial Institution	Deposit Account #	Amount *
(Circle Chkg or Savings)			
1st Acct Chkg/Savings	_____	_____	_____
2nd Acct Chkg/Savings	_____	_____	_____
3rd Acct Chkg/Savings	_____	_____	_____
4th Acct Chkg/Savings	_____	_____	_____

* State in dollars only (i.e., no percents).

Attach a voided check (for checking accounts), or a copy of the top portion of your bank statement (for saving accounts) for each account to which a distribution is made.